AGENDA – Administration Committee

Thursday, November 19, 2026 6:15 PM

I. Roll Call

II. Approval of the October 15, 2026 Administration Committee Minutes

RECOMMENDED MOTION: To approve the Minutes of October 15, 2026 Administration Committee Meeting of the DuPage Water Commission.

III. Resolution No. R-83-26: A Resolution approving employee insurance benefits for plan year beginning January 1, 2027 and ending December 31, 2027.

RECOMMENDED MOTION: To recommend approval of Item 2 under the Administration Committee Report section of the Commission meeting agenda.

IV. Old Business

V. New Business

VI. Executive Session

RECOMMENDED MOTION: To go into Executive Session to discuss security procedures pursuant to 5 ILCS 120/2(c)(8), to discuss matters related to personnel pursuant to 5 ILCS 120/2(c)(1) and (2), to discuss acquisition of real estate pursuant to 5 ILCS 120/2(c)(5), to discuss the setting of a price for sale or lease of property owned by the DuPage Water Commission 5 ILCS 120/2(c)(6), to discuss pending, probable, or imminent litigation pursuant to 5 ILCS 120/2(c)(11), and/or to discuss minutes of closed meetings pursuant to 5 ILCS 120/2(c)(21) (Roll Call).

RECOMMENDED MOTION: To come out of Executive Session (Voice Vote).

VII. Adjournment

DRAFT

Minutes of a Meeting
of the

ADMINISTRATION COMMITTEE

DuPage Water Commission
600 E. Butterfield Road, Elmhurst, Illinois

October 15, 2026

I. Commissioner Van Vooren called the meeting to order at 6:14 PM.

Commissioners in attendance: A. Honig, D. Van Vooren, J. Zay

Commissioners absent: S. Greaney, K. Romano

Also in attendance: D. Mundall

II. Commissioner Van Vooren asked for a motion to approve the Minutes of the August 20, 2026 Administration Committee Meeting. Commissioner Honig moved, seconded by Chairman Zay, unanimously approved by a voice vote. All aye, motion carried.

III. Commissioner Van Vooren asked for a motion to approve Resolution No. R-80-26: A Resolution authorizing an Intergovernmental Agreement with the Northwest Suburban Municipal Joint Action Water Agency for advancement of the Lake Michigan Regional Source Water Initiative. Commissioner Honig moved, seconded by Chairman Zay, unanimously approved by a voice vote, all aye, motion carried.

IV. Commissioner Van Vooren asked for a motion to approve Request for Board Action: Authorizing the Approval of Requisition No. 82853 to Octave Attune EAM for Annual Maintenance Renewal for software maintenance and licensing renewal in the amount not-to-exceed $68,000. Commissioner Honig moved, seconded by Chairman Zay, unanimously approved by a voice vote, all aye, motion carried.

V. Commissioner Van Vooren asked for a motion to approve Request for Board Action: To approve the 2027 Schedule of Board Meetings. Chairman Zay moved, seconded by Commissioner Honig, unanimously approved by a voice vote, all aye, motion carried.

VI. Commissioner Van Vooren asked for a motion to approve Request for Board Action: Recommendation for the adoption of the updated Information Technology (IT) Policies. Commissioner Honig moved, seconded by Chairman Zay, unanimously approved by a voice vote, all aye, motion carried.

VII. Commissioner Van Vooren asked for a motion to approve Request for Board Action: To authorize Business-Related Travel Expenses for seven (7) Commission employees to attend the annual Underground Corrosion Short Course at an estimated expense of $7,700, as included in the FY-25/26 Management Budget. Commissioner Honig moved, seconded by Chairman Zay, unanimously approved by a voice vote, all aye, motion carried.

VIII. Old Business
No Old Business was offered.

IX. New Business
No New Business was offered.

X. Executive Session
No Executive Session was required.

XI. Adjournment
Commissioner Honig moved to adjourn the meeting at 6:23 PM, seconded by Chairman Zay , unanimously approved by a voice vote. All aye, motion carried. Meeting adjourned at 6:23 PM.

Resolution #: R-83-26

Account: 0-60-612200

Approvals: *Author / Manager / Finance / Admin*

CAP - CAP PDM

REQUEST FOR BOARD ACTION

Date: 11/6/2026

Description: **A Resolution approving employee insurance benefits for plan year beginning January 1, 2027 and ending December 31, 2027**

Agenda Section: Administration Committee

Originating Department: Administration

The Commission annually determines employee insurance benefits to be provided, which commence January 1st of each year.

In consultation with Dato Pistorio Financial Group, Inc., staff is recommending that the Commission retain current coverage at the levels previously provided through its current carrier, Blue Cross Blue Shield (BCBS), and continue paying 80 percent of the premiums for eligible employees' coverage and for eligible employees' dependent coverage.

Staff is recommending that employees continue to be offered a selection from the same four ACA Metallic Alternate Health Plans as in prior years. These alternatives included the Blue Platinum PPO Plan (P503PPO), Blue Gold HSA Plan (G533PPO), Blue Choice Preferred PPO Plan (G530BCE) and the Blue Precision HMO Plan (P506PSN).

With respect to Vision, Dental, and Life Insurance, staff recommend that coverage continue to be with MetLife, as in previous years.

Staff recommends that the Commission contribute the same amounts to the Health Savings Accounts as was contributed the prior year. For employees that elect self-only coverage under the Blue Cross Blue Shield HSA-Qualified High-Deductible Health Plan, the Commission shall contribute, via electronic funds transfer, the sum of $2,700. For employees that elect employee and spouse/child (employee + 1) coverage under the Blue Cross Blue Shield HSA-Qualified High-Deductible Health Plan, the Commission shall contribute, via electronic funds transfer, the sum of $4,500. For employees that elect family (employee + 2 or more) coverage under the Blue Cross Blue Shield HSA-Qualified High-Deductible Health Plan, the Commission shall contribute, via electronic funds transfer, the sum of $6,700.00.

To further restrain future healthcare costs, staff recommend that the Commission continue to offer the HealthiestYou program. HealthiestYou is a telehealth solution which complements our current benefit plans. Employees will have access 24/7 to more than 2,300 licensed physicians via the phone. The cost to the Commission would be $9.93 per employee per month. This program has been well-utilized by Commission employees.

Compared to the healthcare insurance costs presented last year, the Commission's costs for healthcare will increase 16.3% for the Blue Platinum PPO Plan (P503PPO), 17.9% for the Blue Gold HSA Plan (G533PPO), 25.9% for the Blue Choice Preferred PPO Plan (G530BCE) and 29.2% for the Blue Precision HMO Plan (P506PSN). Employees may choose the plan they prefer, with the majority of employees currently selecting the HAS program. Employees' cost for healthcare will also increase by the indicated percentages. Deductibles for G530BCE and G533PPO have not changed, but P503PPO and P506PSN out-of-pocket limits will increase compared to last year. Costs for the dental rates increase 3%, while vision rates and the costs for the HealthiestYou program will remain the same as last year. These costs are summarized in Exhibit 1 of the attached Resolution.

The Commission will also continue to offer Envision Flexible Spending Account to employees that would like to participate. The Commission pays a small monthly administration fee for this service.

A summary of the employee insurance benefits recommended by staff and associated premiums and administrative costs to be paid by the Commission are summarized in Exhibit 1 to Resolution No. R-83-26. A more detailed summary of benefits and comparison to current costs is attached to this Request for Board Action.

Resolution No. R-83-26 would approve Plan Year 2027 eligible employee insurance benefits and associated premiums and administrative costs to be paid by the Commission as recommended by staff.

Recommended Motion:

To Approve Resolution R-83-26 for Employee Insurance Benefits for Plan Year beginning January 1, 2027 and ending December 31, 2027

DUPAGE WATER COMMISSION

RESOLUTION NO. R-83-26

A RESOLUTION APPROVING EMPLOYEE INSURANCE BENEFITS
FOR PLAN YEAR BEGINNING JANUARY 1, 2027 AND ENDING DECEMBER 31, 2027

WHEREAS, the Commission's Healthcare Plans renewal and deductible dates terminate at the end of the calendar year; and

WHEREAS, the Commission annually determines employee insurance benefits to be provided commencing January 1 of each year; and

WHEREAS, in consultation with Dato Pistorio Financial Group, Inc., Commission staff recommends approval of the employee insurance benefits for the year beginning January 1, 2027 and ending December 31, 2027 (Plan Year 2027) summarized in Exhibit 1 attached hereto and by this reference incorporated herein.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the DuPage Water Commission as follows:

SECTION ONE: The foregoing recitals are incorporated herein and made a part hereof as findings of the Board of Commissioners of the DuPage Water Commission.

SECTION TWO: The Plan Year 2027 employee insurance benefits and associated premium costs and administrative fees to be paid by the Commission, all as summarized in Exhibit 1 attached hereto, shall be and they hereby are approved for the Plan Year 2027. The General Manager shall be and hereby is authorized and directed to provide the insurance coverages and pay the associated premium costs and administrative fees to be paid by the Commission as summarized in Exhibit 1 attached hereto without further act of the Board of Commissioners.

SECTION THREE: Notwithstanding any restrictions contained in Resolution No. R-27-90, as modified by Resolution Nos. R-34-90, R-34-96 as amended, R-46-04 as amended, R-5-05 as amended, R-6-08 as amended, R-54-08, and as amended by Resolution No. R-14-00, which prohibit, except in specified circumstances, the wire transfer of Commission funds to financial institutions not listed on the approved Depository List and to accounts not held in the name of the Commission, the Chairman, the Treasurer, the Finance Committee Chairman, the General Manager, or the Financial Administrator shall be and they hereby are authorized to direct the electronic transfer of Commission funds out of any Account held in the name of the Commission for the remittance of the Commission's contributions to the Health Savings Accounts established by the Commission for eligible employees that elect coverage under the Blue Cross Blue Shield HSA-Qualified High Deductible Health Plan as provided in Exhibit 1 attached hereto. In furtherance thereof, the General Manager shall be and hereby is authorized and directed to execute any agreements required to establish the Health Savings Accounts for eligible employees that elect coverage under the Blue Cross Blue Shield HSA-Qualified High Deductible Health Plan as provided in Exhibit 1 attached hereto as well as any agreement required to effectuate the electronic transfers hereinabove provided for. Upon execution by the General Manager, the agreements, and all things provided for therein, shall be deemed accepted by the DuPage Water Commission without further act.

SECTION FOUR: This Resolution shall be in full force and effect from and after its adoption, the Board of Commissioners of the DuPage Water Commission having determined, by a two-thirds majority vote, to suspend the purchasing provisions of the Commission's By-Laws.

SECTION FIVE: This Resolution shall be in full force and effect from and after its adoption.

	Aye	Nay	Absent	Abstain
Cuzzone, N.				
Fennell, J.				
Greaney, S.				
Honig, A.				
Noonan, T.				
Novotny, D.				
Pruyn, J.				
Romano, K.				
Russo, D.				
Saverino, F.				
Suess, P.				
Van Vooren, D.				
Zay, J.				

ADOPTED THIS ___ DAY OF _____, 2026.

_____
James F. Zay, Chairman

ATTEST:

_____
Danna Mundall, Clerk
Board/Resolutions/2026/R-83-26.docx

EXHIBIT 1

THE PLAN YEAR BEGINNING JANUARY 1, 2027 AND

ENDING DECEMBER 31, 2027 EMPLOYEE INSURANCE BENEFITS

Plan Year 2027 Health Insurance Plans

The following health insurance plans or significantly similar plans shall be made available to Eligible Commission Employees/Retirees for Plan Year 2027 at the following rates:

Blue Cross Blue Shield Blue Platinum PPO Plan P503PPO with Prescription Drug benefit $15/$25/$65/$105/$250/$350

Employee	$1,531.61
Employee & Spouse	$3,063.22
Employee & Child	$2,833.48
Family	$4,365.09

Blue Cross Blue Shield Blue Gold HSA Plan G533PPO with Prescription Drug benefit 80%/80%/70%/60%/60%/50% after deductible

Employee	$1,282.13
Employee & Spouse	$2,564.26
Employee & Child	$2,371.94
Family	$3,654.07

Blue Cross Blue Shield Blue Choice Preferred PPO G530BCE with Prescription Drug benefit $15/$25/$65/$105/$250/$350

Employee	$1,102.51
Employee & Spouse	$2,205.02
Employee & Child	$2,039.64
Family	$3,142.15

Blue Cross Blue Shield Blue Precision Platinum HMO P506PSN with Prescription Drug benefit $5/$15/$60/$110/$250/$350

Employee	$971.57
Employee & Spouse	$1,943.14
Employee & Children	$1,797.40
Family	$2,768.97

The Commission's contribution for health insurance for Plan Year 2027 shall be 80% of the premium for eligible employees and their covered dependents for the selected health insurance plan.

Employees shall continue to pay 20% of the selected health insurance plan premium for themselves and their covered dependents.

For each eligible employee selecting the High-Deductible Health Plan $3,500/$7,000/$10,500 HSA Plan, the Commission shall establish a Health Savings Account funded in the following amounts:

Employee	$2,700.00
Employee & Spouse or Child	$4,500.00
Employee & Children	$6,700.00
Family	$6,700.00

The Commission shall not establish, nor contribute to, Health Savings Accounts for retirees selecting the High-Deductible Health Plan HSA Plan.

The Commission-established Employee Health Savings Accounts shall be administered by HealthEquity, Inc. as the Commission's third-party administrator for Plan Year 2027 at a rate not-to-exceed $5.00/account/month. Due to the uncertainty as to how many employees will elect this option, the Commission's annual not-to-exceed cost is $5,000.00.

Plan Year 2027 Life Insurance

The life insurance and the AD&D benefit program for Eligible Commission Employees shall be through MetLife for Plan Year 2027 at a rate of $0.263 x per $1,000 of coverage per employee per month. The life insurance benefit is in the amount of one and one-half times the eligible employee's annual base pay rounded to the nearest $1,000. The premium shall be paid in full by the Commission.

Plan Year 2027 Dental Insurance and Vision Insurance

The dental and vision insurance benefit program or significantly similar programs for Eligible Commission Employees shall be through MetLife for Plan Year 2027 and are as follows:

Please note: Dental rates increased 3.0% and Vision rates remained unchanged from last year.

Coverage	**Dental**	**Vision**
Employee	$61.48	$9.91
Employee & Spouse	$127.70	$19.86
Employee & Children	$122.59	$16.82
Family	$194.89	$27.73

The Commission's contribution for dental and vision insurance for Plan Year 2027 shall be 80% of the dental and vision insurance plan premiums for eligible employees and their covered dependents.

Employees shall continue to pay 20% of the dental and vision insurance plan premiums for themselves and their covered dependents.

The Commission's contribution for the program called the HealthiestYou for Plan Year 2027 shall remain unchanged at $9.93 per employee per month. HealthiestYou is the most innovative telehealth solution on the market and complements our current benefit plans. Employees will have access 24/7 to more than 2300 licensed physicians via the phone.